Doing Business With Liability Brewing Company

Liability Brewing Company became a Certified B Corp in May 2022. B Corps are businesses that meet the highest standards of verified social and environmental performance, public transparency, and legal accountability to balance profit and purpose. In other words, profit above all else is NOT the driving force behind B Corps as it is with other corporate designations.

B Corps are purpose driven organizations that place emphasis on making a positive impact on their employees, communities, and the world by making sure that every stakeholder benefits from the organization and not just shareholders or owners.

The non-profit organization, B Lab, administers the rigorous certification process. Part of this process includes evaluating suppliers we currently conduct business with as well any new relationships we hope to develop.

In an effort to be transparent with all vendors, we provide the following information on our selection process, conflict of interest statement, and ethical guidelines. In addition, we will ask our significant suppliers (defined as vendors who represent 80% of our annual purchases in currency terms) to complete a Supplier Questionnaire if it was not completed during the evaluation process.

Supplier Selection Preferences

We provide ***preference*** to vendors who meet any or all of the following criteria:

- Based locally (within a 50-mile radius) or regionally (southeastern US).
- Independently-owned, which is defined as a company that is not a majority-owned subsidiary of another company or a publicly traded company.
- Focused on environmental sustainability which may be demonstrated through B Corp certification, LEED certification, another industry-recognized certification (e.g. Salmon-Safe Certification), or via detailed documentation outlining business practices.
- Focused on social performance as it relates to creating a positive impact on their employees and communities which may be demonstrated through B Corp certification, another industry-recognized certification, or via detailed documentation outlining business practices.
- Owned or led by individuals from underrepresented and diverse populations.
- Owned or led by veterans.

Conflict of Interest

A conflict of interest is defined as:

- A situation in which the concerns or aims of two different parties are incompatible.
- A situation in which a person is in a position to derive personal benefit from actions or decisions made in their official capacity.

If there is a conflict of interest in the purchasing process, you must declare it Liability Brewing Company prior to engaging in a business relationship.

Ethical Purchasing

Liability Brewing Company requires all vendors to comply with local, state, and national laws. In addition, LBC will not purchase from companies that:

- Employ child labor as defined as employing children under the age of 15.
- Use forced labor
    - Forced, illegal or prison labor
    - Requires workers to pay deposits as a condition of employment
- Mistreat workers through disrespectful, undignified, and/or unsafe working practices.
- Allow any form of harassment and/or violence in their workplace.
- Improperly dispose of waste materials or by-products in a manner that harms the environment.
- Exhibit noncompliance with local and federal laws.